



EMPLOYEE BENEFITS SUMMARY

CAREER SUPPORT & DEVELOPMENT

- Secondment opportunities
- In-house Continuing Professional Development program
- Practice group learning opportunities
- Subsidised professional memberships
- Intensive graduate program
- Access to Department of Justice learning programs
- Study support

LIFESTYLE & FLEXIBILITY

- Flexible work arrangements
- Paid parental leave
- Generous leave provisions
- Employee Assistance Program
- Health & wellbeing program - including seminars, health checks and flu vaccinations

FINANCIAL BENEFITS

- Novated leasing
- Voluntary superannuation contributions
- Bi-annual salary increments as per *Victorian Public Service Workplace Determination 2012*

RECOGNITION & GIVING

- VGSO Pro bono program
- Staff awards - recognition program
- Participation in charity giving activities

DISCOUNTS

- Annual myki pass
- Health insurance rate discount
- Microsoft office package
- Optical discounts - testing & frames

CULTURE

- Collegiate & supportive work environment
- Social club
- Casual Friday